8th Dauphine Philosophy Workshop (DPW)[1]

Beyond judgement and legitimation:

Reconceptualizing the ontology of institutional dynamics in MOS

Paris, June, 6th 2024

Université Paris Dauphine-PSL & Stockholm School of Economics (SSE)

UPD, Paris

Co-chairs

Anaïs Boutru Université Paris Dauphine-PSL (DRM)	Clément Carn Université Paris Dauphine-PSL (DRM)	Pierre Guillet de Monthoux SSE & CBS
Emmanouela Mandalaki Neoma BS	François-Xavier de Vaujany Université Paris Dauphine-PSL (DRM)	Matt Statler Stern Business School NYU

---

[1] The DPW 2024 will be part of the 14th OAP workshop hosted at Dauphine and ESSEC this year. It will be its pre-event.

Description

The Dauphine Philosophy Workshop (DPW) (formerly known as the Dauphine Phenomenology Workshop) is an annual event about organization & organizing historically hosted in Paris since its conception. The DPW seeks to enable and nurture an intellectual space, curious about methodology, politics & art. Focused on philosophical debates, the workshop is interested in putting into conversation philosophical concepts and thoughts with moments and events at the heart of today's organizationality of experience. Experience and ontologies are core dimensions and perspectives in our discussions, involving both organization and management scholars, philosophers, anthropologists, sociologists, artists among others.

This year's session will focus on a core hermeneutic process: **that of judgment, in particular (but not exclusively) as it appears in the institutional literature about legitimation and valuation**. The bulk of organization studies literature involves a 'she', 'he' or they, an external dominant human stakeholder, with more or less stable and explicit preferences, judging what is going on. However, judgement and legitimation are based on pre-understandings inherited from the socio-historical environment and increasingly happen via large and open assemblages performing narratives and images of valuation.

Question we seek to explore include: How to describe these new asubjective or pre-subjective dimensions in contemporary management? What are the ontologies or ontogenesis likely to be convoked? What can hermeneutics, phenomenologies, post-phenomenologies, process philosophy, Marxism, post-Marxism, critical affect theory, feminist, indigenous or posthumanist philosophies bring to these debates?

We will be particularly interested in different ways of doing and writing research. Namely, we wish to explore writing informed by the sensible, embodied and affective elements involved in research, reflecting on its potentials to enable narratives that destabilize privileged framings, exclusive, exclusionary' or dominant points of views. We are interested in pondering how academic writing might capture the decentred, pre- or asubjective dynamics of what is going on, in particular of what is 'obviously' going on.

With this 8th DPW, we wish to explore these issues and draw implications for Management and Organizations Studies. Discussions about the following topics will be particularly (but not exclusively) appreciated:

- Reconceptualization of legitimacy and legitimationin MOS;
- Post-legitimation perspective of institutional processes in MOS;
- Subjectivation, ethos and agentivity from the inside of organizing;
- New ways of writing research in a post-judgmental way (e.g., embodied, affective writing);
- Issues (e.g., ethical, epistemological) of doing field work more than accessing the (legitimate) field in ethnographic work;
- Post or pre-subjectivist views of valuation and legitimation;
- Critical perspectives on judgement, legitimation and institutionalizations;
- Identity, multiple selves and organizing;
- Embodiment, Affect, Care and Inter-corporeality in organizing
- Multiplicity and organizing;
- Materiality, digitality and organizing;
- Materiality, becoming and organizing at stake in institutional processes;
- Art and art-based research;
- Aesthetics of judgement and legitimation;
- Spacing and emplacement at stake in legitimation and institutionalization;

- Temporal and event-based perspectives of institutional dynamics;
- Atmosphere and affects in organizing and legitimating;
- Strategy and strategizing as a legitimate experiences;
- Project management and project dynamics explored with post-subjectivist lenses;
- Entrepreneurial processes and entrepreneurial events at stake in legitimation and valuation.
- The work of interpretation required by the judgment.
- Legitimation continuum of temporaly bounded organizations

Much like the previous sessions, papers discussing broader issues around philosophy, ontologies and organizationality will also be welcomed.

Extended abstracts (max 1000 words) should be submitted at dauphinephenomenology@gmail.com before February, 10th 2024 midnight CET.

Scientific committee:

Albane Grandazzi (Grenoble Ecole de Management), Clément Carn (UPD-PSL), Anaïs Boutru (UPD-PSL), Pierre Guillet de Monthoux (CBS & SSE), François-Xavier de Vaujany (Université Paris Dauphine-PSL), Wendelin Küpers (Karlshochschule), Anne Simon (ENS), Matt Statler (NYU).

References

Alvesson, M., & Deetz, S. (2006). 1.7 critical theory and postmodernism approaches to organizational studies. The Sage Handbook of Organization Studies, Sage Publications, 255-283.

Bancou, L., de Vaujany, FX. Pérezts, M. and Aroles, J. (2022). On the Way to Experience with the Phenomenological Venture of Management and Organization: A Literature Review. In de Vaujany, FX., Aroles, J. and Pérezts, M. (Eds). *The Oxford Handbook of Phenomenologies and Organization Studies*, London: Oxford University Press.

Boutru, A. (2021). Legitimation of temporary organizations: The case of a strategic alliance in the French retail sector. In 37th EGOS Colloquium 2021-Organizing for an inclusive society.

Carn, C. (2022). Implementing the CARE model beyond the neo-classical postulates, in Baret P., Songini L., Pistoni A., *Sustainability Accounting, Management Control and Reporting*, London: Routledge, p. 43-63

Chia, R. (2002). Philosophy and research. Essential skills for management research, 1-19.

Cunliffe, A. L., Luhman, J. T., & Boje, D. M. (2004). Narrative temporality: Implications for organizational research. *Organization Studies*, 25(2), 261-286.

Dale, K., & Latham, Y. (2015). Ethics and entangled embodiment: Bodies–materialities–organization. *Organization*, 22(2), 166-182.

de Monthoux, P. G. (2017). Art, Philosophy and Business: Turns to Speculative Realism in European Management Scholarship. In *Management Research* (pp. 87-102). Routledge.

de Vaujany, F. X. (2022). Imagining the Name of the Rose With Deleuze: Organizational and Self World-making on the Screen. *Culture and Organization*, 1-21.

Drori, I., & Honig, B. (2013). A process model of internal and external legitimacy. Organization Studies, 34(3), 345-376.

Farjoun, M., Ansell, C., & Boin, A. (2015). PERSPECTIVE—Pragmatism in organization studies: Meeting the challenges of a dynamic and complex world. Organization Science, 26(6), 1787-1804.

Helin, J. (2019). Dream writing: Writing through vulnerability. *Qualitative Inquiry*, 25(2), 95-99.

Helin, J. (2020). Temporality lost: A feminist invitation to vertical writing that shakes the ground. *Organization*, 1350508420956322.

Ingold, T. (2011). Worlds of sense and sensing the world: a response to Sarah Pink and David Howes. *Social Anthropology/Anthropologie Sociale*, 19(3), 313-317.

Küpers, W. (2014). *Phenomenology of the embodied organization: The contribution of Merleau-Ponty for organizational studies and practice*. Springer.

Mandalaki, E. (2023). Invi (α) gora ting Reflexivity in Research:(Un) Learnings from α Field. Organization Studies, 44(2), 314-320.

Martin, J. (1994). The organization of exclusion: Institutionalization of sex inequality, gendered faculty jobs and gendered knowledge in organizational theory and research. Organization, 1(2), 401-431.

Meyer, R. E. (2019). A note from a phenomenological institutional perspective. Institutions and organizations: A process view, 33.

Meyer, R. E., Jancsary, D., & Höllerer, M. A. (2021). Zones of meaning, Leitideen, institutional logics–and practices: A phenomenological institutional perspective on shared meaning structures. In On Practice and Institution: Theorizing the Interface. Emerald Publishing Limited.

Mousavi Baygi, R., Introna, L. D., & Hultin, L. (2021). Everything flows: studying continuous sociotechnical transformation in a fluid and dynamic digital world. *MIS Quarterly*, 45(1).

Painter, M., Pérezts, M., & Deslandes, G. (2021). Understanding the human in stakeholder theory: a phenomenological approach to affect-based learning. *Management Learning*, 52(2), 203-223.

Paring, G. (2022). Animal Ontologies: Phenomenological Insights for Posthumanist Research. in de Vaujany, FX. Aroles, J. and Pérezts, M. (Eds). *The Oxford Handbook of Phenomenologies and Organization Studies*, London: Oxford University Press.

Sandberg, J., & Tsoukas, H. (2020). Sensemaking reconsidered: Towards a broader understanding through phenomenology. *Organization Theory*, 1(1), 2631787719879937.

Suddaby, R., Bitektine, A., & Haack, P. (2017). Legitimacy. Academy of Management Annals, 11(1), 451-478.

Tsoukas, H. (2022). Afterword: Why and How Phenomenology Matters to Organizational Research. in de Vaujany, FX., Aroles, J. and Pérezts, M. *The Oxford Handbook of Phenomenologies and Organization Studies,* London: Oxford University Press.