



Call for papers 15th Organizations, Artifacts & Practices (OAP) Workshop

Ordinary democracy in the making:

Renewing our times and spaces of democratic representation in and through organization

#OAP2025

When: June 5th and 6th 2025

Where: London of Economics (LSE). Face-to-face event.

Co-chairs:

Will Venters
(LSE)

Hélène Bussy-Socrates
(CNAM)

François-Xavier de Vaujany
(UPD-PSL, DRM)

Tomislav Karacic
(LSE)

Julien Malaurent
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Jeremy Pitt
(Imperial College)

Anuschka Schmitt
(LSE)

This 15th OAP workshop jointly organized by LSE (ISIG, Management department), Université Paris Dauphine-PSL (DRM) and ESSEC (Metalab) will be an opportunity to come back to the issue of democracy and democratic practices in and through organization(s).

In particular, we will explore the following questions: how can communities and citizenship be fostered in and through organizations? How to balance participatory and representative democratic processes in organizations? How to combine the continuities and discontinuities of democratic discussions in past and future events? What is or could be the role of AI and digital events in shaping new democratic processes? How can we open up the organization of our democratic spaces to those without a voice? How to include non-humans in the representational process of our democracy? How do digital systems change and influence democratic processes? How can digital systems enhance representation? How do we design democratic spaces that truly take care of the world? Beyond the organizationality and space of agoras, how to design more democratic times in corporate discussions and decisions? How to renew "managerial capitalism" and its logic of mandates and delegation? These are (among others) the issues at the intersection of organization studies, information systems, law, anthropology (ontologies) and political philosophy that will be addressed in our next workshop.

We welcome abstracts likely to cover the following topics:

- Democracy in and for organization;
- New materialism, posthumanism, too-human and the renewal of democratic practices in and for organizations;
- History of governance, conventions and management and their relationships with citizenships and democratic practices;
- Time and space as key dimensions of democracy in organizing;
- Practices of vote and collegialities in the context of organizations;
- AI and societal or organizational democracy;
- Digitality and information systems role in democracy;
- New modes of digital and non-digital governance of organizations.

Of course, **our event is also open to more traditional OAP ontological discussions of time, space, place and materiality of organizing in a digital era**, e.g. papers discussing ontologies, posthumanism, process perspectives, sociomateriality, affordances, spacing, emplacement, atmosphere, events, becoming, practices, flows, moments, existentiality, verticality, instants in the context of our digital world.

Please note that OAP 2025 will have a pre-event in the form of the Dauphine Philosophy Workshop (DPW) hosted by Dauphine London (on June 3, 2025) and a post-event in the form of LSE's SSIT and the Open Research Forum hosted by LSE (on June 11, 2025).

Extended abstract of no more than 1,000 words for the 15th OAP workshop can be sent to workshopoap@gmail.com. The abstract must outline the applicant's proposed contribution to the workshop. The proposal must be in .doc/.docx/.rtf format and should contain the author's/authors' names as well as their institutional affiliations, email address(es), and postal address(es). Deadline for submissions will be **February 3rd, 2025** (midnight CET).

Authors will be notified of the committee's decision by **February 28th, 2025**.

Please note that OAP 2025 will take place only onsite this year.

There are no fees associated with attending this workshop.

Program committee: H  l  ne Bussy-Socrate (PSB), Marc Lenglet (Neoma BS), G  raldine Paring (ESSCA), Tomislav Karacic (LSE), S  bastien Lorenzini (Universit   Paris Dauphine-PSL, DRM), Julien Mallaurent (ESSEC), Attila Marton (CBS), Jeremy Pitt (Imperial College), Anuschka Schmitt (LSE), Fran  ois-Xavier de Vaujany (Universit   Paris Dauphine-PSL, DRM) and Will Venters (LSE).

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