



**Workshop on Research Advances in Organizational Behavior and Human  
Resources Management**

**Université Paris Dauphine, DRM - Management & Organisation  
23 and 24 May 2017**

**Call for Contributions**

***Guests***

**Talya Bauer (Portland State University)**  
**Jacqueline Coyle-Shapiro (London School of Economics)**  
**Neil Conway (Royal Holloway, University of London)**  
**Elaine Hollensbe (University of Cincinnati)**  
**Robert Liden (University of Illinois at Chicago)**  
**Ikram Nasr (EM Lyon Business School)**  
**David Patient (Católica School of Business and Economics, Lisbon)**  
**David Shoorman (Purdue University)**  
**Lynn Shore (Colorado State University)**

The workshop on Research Advances in Organizational Behavior and Human Resources Management will be held at the University of Paris-Dauphine, in Paris, France, from May 23<sup>th</sup> to 24<sup>th</sup>, 2017. We cordially invite researchers and PhD students to submit papers to be presented at the workshop. Please see below for further details concerning the workshop schedule and the submission process.

### **Workshop schedule**

We invite submissions relating to any of the following topics: work motivation, workplace commitment, organizational justice, psychological contract, organizational trust, organizational identity, decision-making, organizational effectiveness, corporate social responsibility, diversity, intergenerational differences at work, role management, social exchange theories, employment relationships, leadership, work and health, work-home balance, high performance work systems, HRM policies and practices, compensation management, and socialization. Papers exploring new questions in OB-HRM research, with a qualitative or a quantitative perspective, are also encouraged.

We welcome papers that adopt a theoretical or an empirical perspective ([quantitative or qualitative](#)) on these topics. Submissions may be research-in-progress, a draft manuscript, or a paper that is ready to be submitted to a journal. PhD students are invited to present advances in their doctoral research projects in order to stimulate discussion and feedback. All papers selected for presentation will be reviewed and commented on by two of the invited guests.

Authors will have 10 minutes to present their research, followed by 20 minutes for discussion, which will include both specific feedback from invited guests and an open discussion with the audience.

### **Submission process**

*The deadline for the submission of **full papers** is January 20<sup>th</sup>, 2017 via email to: [aurore.dandoy@dauphine.eu](mailto:aurore.dandoy@dauphine.eu)*

**Please note that for this year Aurore Dandoy will be the main point of contact rather than Christine Vicens.**

1. The entire paper (title page, abstract, main text, figures, tables, references, etc.) must be in ONE document created in Word format.
2. The maximum length of the paper is 40 pages (including ALL tables, appendices and references). The paper format should follow the European Management Review Style Guide.
3. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around.
4. Number all of the pages of the paper.
5. NO changes in the paper title, abstract, authorship, and actual paper can occur AFTER the submission deadline.
6. Check that the Word File of your paper prints correctly and ensure that the file is virus-free.
7. Submissions will be done via email to: [aurore.dandoy@dauphine.eu](mailto:aurore.dandoy@dauphine.eu)
8. Only submissions in English shall be accepted for review.

A Scientific Committee composed of our invited guests will conduct the selection process. Acceptances will be communicated to authors by March 14<sup>th</sup>, 2017.

### **Organizing Committee**

Gregor Bouville, DRM Management & Organisation, Paris Dauphine  
Eric Campoy, DRM Management & Organisation, Paris Dauphine  
Aurore Dandoy, DRM, Paris Dauphine  
Mohamed Ikram Nasr, EM Lyon  
Laura D'Hont, DRM, Paris Dauphine  
Pascale De Rozario, CNAM