

## 10<sup>th</sup> Organization Artifacts and Practices workshop

# Collective Responsibility and Accountability in an Al era









Online event, June 24-26<sup>th</sup> @workshopoap, #OAP2020



### **KEYNOTE SPEAKERS and PANELISTS – PART 1**

# Collective Responsibility and Accountability in an Al era



Pr Hartmut Rosa Friedrich-Schiller-Universität



Dr Aurélie Leclercq-Vandelannoitte CNRS, IESEG



Pr Alberto Romele ETHICS Lab



Pr Andreas Hepp
University of Bremen & Stanford University



Pr De kai UC Berkeley & HKUST



Dr Julie Bastianutti Université de Lille, IAE



Pr Carlos Montemayor San Francisco State University



Dr Julien Malaurent ESSEC Business School



Pr Eduardo Diniz FGV



### **KEYNOTE SPEAKERS and PANELISTS – PART 2**

# Collective Responsibility and Accountability in an Al era



Dr Ann-Morgan Thomas University of Glasgow



Pr Christophe Elie-Dit-Cosaque PSL, Université Paris-Dauphine



Dr Juho Lindman
University of Gothenburg/Scancor



Pr François-Xavier de Vaujany PSL, Université Paris-Dauphine & NYU



Pr Pierre-Alain Cohen UCSF, School of Medicine



Dr Krista Lepik University of Tartu



Pr Henry Greely
Stanford University, Law school



Dr Gabriel Costello
Galway-Mayo Institute of Technology



Dr Ingrid Erickson
Syracuse University



## Wednesday, June 24<sup>th</sup> 3.00 PM - 8.30 PM CET

3.00-3.20 PM

Welcome address by Nathalie Mitev (Kings College) and François-Xavier de Vaujany (PSL, Université Paris-Dauphine), "OAP, the gipsy workshop"

#### 3.30-4.30 PM

Keynote "Responsibility, Responsivity or Resonance? Modes of Connection in the Age of Social Acceleration" by Pr Hartmut Rosa (Friedrich Schiller University)

Track 1: 4.45 - 6.15 PM  Digital Technologies, ethics and responsibility: dilemmas for organizing  Session chair: Krista Lepik	Track 2: 4.45 - 6.15 PM  Experimenting, playing and drifting in the search for responsibility  Session chair: Juho Lindman	Track 3:4.45 - 6.15 PM  Materiality, sociomateriality and performativity: assessment (part I)  Session chair: Christophe Elie-Dit-Cosaque
"Responsibility and the Wizard-of-Oz: Looking behind the Digital Screen with Edith Stein and Emmanuel Levinas" Gabriel Costello (Galway- Mayo Institute of Technology)	"Young and Free - Urban Digital Nomads roaming the city", Fiza Ahmed-Brakel (Vrije Universiteit Amsterdam)	"Thinking organizing with Whitehead in the age of predictive algorithms, University of Lapland", Ville Kivivirta (University of Lapland) & Mika-Petri Laakkonen (University of Lapland)
"Ethical issues raised by the pervasiveness of Quantified Self technologies: A Foucauldian analysis of the normopathy phenomenon", Simon Fort (IESEG) and Aurélie Leclercq- Vandelanoitte (CNRS & IESEG)	"Opening the Temporalities of Management Research: Going Adrift Jointly in Digital and Physical Narratives", Aurore Dandoy (DRM, PSL, Université Paris-Dauphine), Albane Grandazzi (GEM & CRG) and Stewart Clegg (UTS)	"Opening the Path to Discuss Accountability Implications of Data Reuse", Simone Luvizan (EAESP - Getulio Vargas Foundation) and Eduardo Diniz (EAESP - Getulio Vargas Foundation)"
"On the implications between utility preferences and moral value in AI", Carlos Montemayor (San Francisco State University)	"Lineaments for an experimental approach to responsible digital technologies", Marie Alauzen (UMR CNRS i3, Telecom Paris), Laura Draetta (UMR CNRS i3, Telecom Paris), Valérie Fernandez (UMR CNRS i3, Telecom Paris), Fabian Muniesa (Mines ParisTech, CSI)	"Social Actor's Responsibility following IT Change: The Case of French Public Accountants" Christophe Elie-Dit-Cosaque (DRM, PSL, Université Paris-Dauphine)

6.15 - 7.15 PM

Keynote "Digital Hermeneutics of the Self" by Pr Alberto Romele (ETHICS Lab)

7.30 - 8.30 PM

Panel I: "Ethics & Responsibility in a Digital Era: Four Points of View"

Coordinator: Julien Malaurent (ESSEC).

With Pr Carlos Montemayor (San Francisco State University), Dr Aurélie Leclercq-Vandelanoitte (CNRS, IESEG),

Pr De kai (UC Berkeley and HKUST)



## Thursday, June 25<sup>th</sup> 4.00 PM - 7.30 PM CET

#### 4 PM - 4.30 CET: AGORA 1,2,3,4,5

Time during which questions can be asked independently to academic experts, in specific zoom session. These will be very conversational sessions (no presentations). Please send an email at the experts to be registered. Registration will be limited to 5 people per agora.

AGORA 1:
"Artificial Intelligence and ethics today"

by Pr De Kai (HKUST, UC Berkeley): Contact:

dekai123@gmail.com

Tartu)

AGORA 2:
"New identities, new responsibilities of MOS researchers in a digital era"

by Philippe Monin (emlyon business school) Contact:

monin@em-lyon.com)

AGORA 3: "Being critical in and of

our world"
by Nathalie Mitev (KCL)
Contact:

nmitev@btinternet.com)

AGORA 4:

"Deep digitalization" by "Andreas Hepp (Bremen University & Stanford University) Contact:

ahepp@uni-bremen.de)

AGORA 5:

"Sociomateriality... Rest In Peace ? "

By François-Xavier de Vaujany (PSL, Université Paris-Dauphine) Contact:

devaujany@dauphine.fr)

Track 4: 4.45 - 6.15 PM  Time and Temporality in a Digital Age  Session chair: Ingrid Erickson	Track 5: 4.45 - 6.15 PM  Responsibility, Imputability and Identity in a digital age  Session chair: Philippe Monin	Track 4: 4.45 - 6.15 PM  Materiality, sociomateriality & performativity: assessment (part II)  Session chair: Gabriel Costello
"Protecting the relevance of museums and libraries – museum professionals and librarians in the context of acceleration of social time", Krista Lepik (University of	"Using, doing, being: framing the evolution of occupational identity in the age of the smart machine", Pierre Laniray (DRM, PSL, Université Paris-Dauphine)	"The entreprise architecture influence on the digitalization of busness models under the sociomaterial lens", Fernando Menchini (Faculdado

"Reflecting Upon Temporality with the Little Prince : Night Flight Over Digitality", François-Xavier de Vaujany (DRM, PSL, Université Paris-Dauphine)

"Being responsible in the age of acceleration: who? What? And When?", Julie Bastianutti (Université de Lille, LEM, IAE)

"The Narrative of Responsibility: Imputability in the Digital Era", Jeremy Aroles (Durham University) & Aurélie Leclercq-Vandelanoitte (CNRS, IESEG)

"Blockchain technology pilots in the European municipal sector: mandate in the changing landscape of responsibility", Juho Lindman (Harvard University & SSE) and Livia Norström (University West) "The entreprise architecture influence on the digitalization of busness models under the sociomaterial lens", Fernando Menchini (Faculdade FIPECAFI), Paschoal Russo (Faculdade FIPECAFI), Rodrigo Souza (Faculdade FIPECAFI) and Tiago Slavov (Centro Universitario FECAP)

"Beyond Digitality: Connecting third-places in search for the common good?", Stéphanie Faure (DRM, PSL, Université Paris-Dauphine)

"Organizing desire through technology design: Looking

for authentic enjoyment in the context of serious

gaming". Edouard Pignot. University of Münster

(ERCIS)

6.30 - 7.30 PM

#### Panel 2 "The politics of materiality and performativity: time to speak up for the unheard voices".

Discussion about the Latin-American, African and Asian ontologies which remain absent from the so-called global debate.

With: Eduardo Diniz (FGV), Gabriel Costello (Galway-Mayo Institute of Technology).

Coordination: François-Xavier de Vaujany (PSL, Université Paris-Dauphine)



## Friday, June 26<sup>th</sup> 4.00 PM - 8.00 PM CET

#### 4 PM - 4.30 PM: AGORA 6,7,8,9

Time during which questions can be asked independently to academic experts, in specific zoom session. These will be very conversational sessions (no presentations). Please send an email at the experts to be registered. Registration will be limited to 5 people per agora.

#### AGORA 6:

## "What can Deleuze bring to the analysis of work and management in a digital era?"

by Aurélie Leclercq-Vandelanoitte (CNRS & IESEG) Contact:

a.leclercq@ieseg.fr

#### AGORA 7:

"What can Simondon bring to the analysis of work and management in a digital era?" by Julien Malaurent (ESSEC) Contact:
malaurent@essec.edu)

#### AGORA 8:

"Out of the panopticon? What can Foucault bring to the analysis of contemporary control and surveillance?"

by Ella Hafermalz (VU)

Contact: ella.w.hafermalz@gmail.com)

#### AGORA 9:

"Clot and the field of ergonomics: what can they bring to debates about digitality and identity?"

by Pierre Laniray (PSL, Université Paris-Dauphine)

Contact: pierre.lanirav@dauphine.psl.eu

Track 7: 4.45 - 6.15 PM  Materiality, sociomateriality & performativity:  assessment (part III)  Session chair: Marine Franssen	Track 8: 4.45 - 6.15 PM  Time, Space and Materiality in a digital age  Session Chair : Albane Grandazzi	Track 9: 4.45 - 6.15 PM  Al, management and the ethos of organizing  Session chair: Ann-Morgan Thomas
"Purgatorial algorithms in the post-work labour market", Tom Boland (Waterford Institute of Technology) and Ray Griffin (Waterford Institute of Technology)	"Making the future out of old red bricks: A comparative study of brownfield sites in Lille and Montreal", Anouk Mukherjee (Université Paris-Est, IRG)	"Artificial intelligence: a focus on HR applications and the implications for skills", Marine Franssen (HEC Liège, Lentic) and Giseline Rondeaux (HEC Liège, Lentic)
"Ethical Dilemmas in the Age of A.I: The Case of the Chinese Social Credit System", Julien Malaurent (ESSEC) and Thomas Huber (ESSEC)	"New urban work places as intermediators of innovation: the case of Lx factory in Lisbon", Manuel Laranja (Lisbon School of Economics and Management), Fernando Mendès (Cowork Lisboa) and Fred Garnett (FRSA)	"Machine learning algorithms reshaping mentoring relationship", Manel Dardouri (Université de Lyon, Centre Magellan)
"Digital Entrepreneurship Field Emergence: A Focus on Temporal Work in Trade Shows" Sabine Carton (Université Grenoble Alpes, CERAG, IAE)	"Micro Spacing Places in Train Stations: The Role of Boundary Gestures", Albane Grandazzi (GEM & CRG) and Damian O'Doherty (University of Manchester)	"The Algorithmic Use of Human Beings: The Future of Work", Annie Passalacqua (HEC Montréal)

#### 6.30 - 7.15 PM: Panel III "The future of research about digitality"

With: Julien Malaurent (ESSEC), Andreas Hepp (University of Bremen, Stanford University), Juho Lindman (Uniiversity of Gothenburg/Scancor) & Christophe Elie-Dit-Cosaque (PSL, University Paris-Dauphine). Coordination: Juho Lindman.

#### 7.15 - 8.00 PM: Conclusion: "What did we learn with this 10th OAP?"

Feedbacks and conversation with Krista Lepik (University of Tartu), Julie Bastianutti (Université de Lille, IAE) and Alberto Romele (ETHICS Lab).

Coordination: Julie Bastianutti.