



# 12<sup>th</sup> Organizations Artifacts & Practices (OAP) workshop

Posthumanist organizing and posthumanist management: History or becoming?



**Hybrid event**

@workshopoap, #OAP2022

# KEYNOTE SPEAKERS of #OAP2022

## Posthumanist organizing



**Pr Katherine Hayles  
(Duke University)**



**Pr Francesca Ferrando  
(NYU)**



**Pr Anand Jayprakash Vaidya  
(San José State University)**

**Our keynote speakers for the 12th OAP workshop**

June 22<sup>nd</sup> 9 AM– 4 PM (local time) – Stanford University  
*Only onsite (nothing online for this part of OAP)*

8.30-10 AM

**Visits of startups and incubators at Stanford University**

“The fabric of our posthuman world”

Coordination: Nils Baqué and Jacques Bewell (Université Paris Dauphine-PSL)

10.00-11.00 AM

Visit of the **SCANCOR**. Discussion with the team. Presentation of SCANCOR’s activities

11.30 AM – 13.30 PM

**Lecture by Pr Hank Greely (Stanford University) at the Law department of Stanford University**

“Legal and social implications of biotechnologies”

Coordination: François-Xavier de Vaujany (Université Paris Dauphine-PSL)

**14.00-16.00 PM**

**Visit of the campus of Stanford University (including startups and incubators**

Coordination: Juho Lindman (Gothenburg University), Nils Baqué (Université Paris Dauphine-PSL) and Jacques Bewell (Université Paris Dauphine-PSL)

# June 23<sup>rd</sup> 8.30-AM 14.30 PM (local time) - SFSU

8.30—9.30

**Welcome address** by the co-chairs of OAP 2022 and introduction by Pr Silvia Gherardi: “On the way to posthumanism in Management and Organization Studies: an overview”

**9.30-10.45 AM**

**STREAMING YOUTUBE** –keynote 1 “How we became posthuman”, by Katherine Hayles

<p>Track 1: 10.45-12.15 AM <b>Metaphysics, time and posthuman organizing (I)</b> Session chair: Roser Pujadas (LSE)</p>	<p>Track 2: 10.45-12.15 AM <b>Metaphysics, time and posthuman organizing (II)</b> Session chair: Carlos Montemayor (SJSU)</p>	<p>Track 3: 10h45-12h15 <b>Mapping and imagining a posthuman world</b> Session chair: André Aquino (USP)</p>	<p>Track 4: Track 2: 10.45-12.15 AM <b>Digitality &amp; organizing</b> Session chair: Pierre Laniray (UPD DRM)</p>
<p>“Taking evolution seriously in studying technology and organizations: “DNA” of organizing as a new theoretical construct”, Youngjin Yoo (Case Western Reserve University), Thomas Grisold (University of Liechtenstein), Michael Gau (University of Liechtenstein)</p>	<p>“Considering the micro-politics of times and spaces through the re-regulation of work-life balance in the context of the “post-covid hybrid work”, Michel Ajzen (UCL), Stéphanie Coster (UCL), Laurent Taskin (UCL) and Laurianne Terlinden (UCL)</p>	<p>“Cartographies and rhizomes to map the posthuman work”, Angelo Gasparre (University of Genoa) and Luca Pareschi (university of Rome)</p>	<p>“Avoiding Artificial Intelligence biases: a critical perspective on technology design” by Magda Hercheui (University College of London) and Sam Guerard (University College of London)</p>
<p>“Exploring Tempromateriality in Organization Studies: Marx, Bergson, Whitehead or Foucault?”, François-Xavier de Vaujany (UPD DRM)</p>	<p>“Time against us: mastering or dealing with the time?”, Rémy Conche (UPD DRM)</p>	<p>“Posthumanist Hashtag Organizing: The Story of #LetUsTal”, Mahya Ostovar (PSB) and Reza Mousavi Baygi (IESEG)</p>	<p>“Ils digital transformation a concept? A genealogical study”, Ahmed Iraqi (Africa Business School, Mohammed VI Polytechnic University) and Laurent Béduneau-Wang (Africa Business School, Mohammed VI Polytechnic University)</p>
<p>“What Becomes Organization in a Post Human Society? Some Lessons of a Deleuzian Post Humanist Approach of the Event”, Xavier Deroy (Neoma Business School)</p>	<p>“The sociomaterial webs of disruption in the gig economy”, by Amany Elbanna (Royal Holloway)</p>	<p>“Exploring posthumanist identities: a Deleuzian animal-becoming framework” Géraldine Paring (ESSCA) and Hélène Bussy-Socrate (PSB)</p>	<p>“Blockchain technology for sustainable transformation in textile industry supply chain”, by Juho Lindman (University of Gothenburg) and Livia Norstrom (University of Gothenburg)</p>

**12.15-13.30. LUNCH BREAK**

13.00-14.15 PM

**STREAMING YOUTUBE – Conversational panel “Pothumanism, feminist studies and organizing”**

With Silvia Gherardi (Trento University) and Michela Cozza (Mälardalen University)

## 14.45-15.30 PM AGORA 1,2,3,4,5

Conversational space. Time during which questions can be asked independently to academic experts, in specific zoom session. These will be very conversational sessions (no presentations).

<p>AGORA 1: "Elaborating a Posthumanist stance from Heidegger?"</p> <p>Animator: Robin Holt (CBS)</p>	<p>AGORA 2: "The Deleuzian way beyond humanism"</p> <p>Animator: Jeremy Aroles (York University)</p>	<p>AGORA 3: "Managerial apocalypse as incompleting events"</p> <p>Animator: François-Xavier de Vaujany (UPD DRM)</p>	<p>AGORA 4: "Cybernetic and posthumanist control"</p> <p>Animator: André Carlos Busanelli de Aquino (USP)</p>	<p>AGORA 5: "Posthuman values, posthuman judgement"</p> <p>Animator: Carlos Montemayor (SFSU)</p>
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<p>Track 5: 15h30-17.00 <b>Stretching temporalities and human presence</b> Session chair: Magda Hercheui (UCL)</p>	<p>Track 6: 15.30-17.00 <b>Fragility, selves and humanity</b> Session chair: Mark Thompson (Exeter University)</p>	<p>Track 7: 15.30-17.00 <b>Virtuality, democracy and posthumanity</b> Session chair: Hélène Bussy-Socrate (PSB)</p>	<p>Track 8: 15.30-17.00 <b>Posters session I</b> Session chair: Fabricio Neves (USP) and Pierre Laniray (Université Paris Dauphine-PSL)</p>
<p>"Time to Work and Time to Play: Time-Dependent Spatial Aesthetics in Coworking Spaces for Women", Varda Wasserman (Open University) Sigal Sapir and Michal Fraenkel (HUJ)</p>	<p>"Designing more ethical research: Recognizing the researcher vulnerability in the researcher-participant relationship", Yashar Mahmud (SBS)</p>	<p>"A thought experiment on future citizen participation through virtual worlds" Clarisse Gomez (USP) and André Aquino (USP)</p>	<p>15 posters (videos can be accessed in our Google drive). Posters will be presented onsite.</p>
<p>"The Office is everywhere, but where is home now?" by Fiza Brakel-Ahmed (VU)</p>	<p>"Spectacular coloniality in mining conflicts", Frederico Dornellas (Pontifical Catholic University of Minas) and Martins Quintão (Pontifical Catholic University of Minas)</p>	<p>"Posthuman values and mind/body problems", Carlos Montemayor (SFSU)</p>	
<p>"Maintaining co-presence through everyday objects and digital artifacts. How non-humans contribute to co-presence in hybrid workplaces", Léo Bancou (UPD DRM)</p>	<p>"Boundary objects in virtual and natural worlds: how they afford multiple selves about what is possible", Polyana Silva (USP) and André Aquino (USP)</p>	<p>"Between dialogue and execution: A Posthumanist approach of a participative decision-making practice in an ultra-hierarchical context", Marine De Ridder (ICHEC), Charlotte Durieux (ICHEC), Anne Rousseau (ICHEC)</p>	

## 17.00-18.00 PM

**STREAMING YOUTUBE: Panel 2** . "Subjectivity, subjects, asubjectivation and subjectivation: which relevance for poshumanist studies?"

Coordinator: François-Xavier de Vaujany (Université Paris Dauphine-PSL) With: Géraldine Paring (PSB), Christopher Sykes (University of Wollongong) and Mark Thompson (University of Exeter)

## 8.15 AM-9.00 AM AGORA 6,7,8,9

Time during which questions can be asked independently to academic experts, in specific zoom session. These will be very conversational sessions (no presentations).

<p>AGORA 6: “Posthumanist practices”</p> <p>Animator: Silvia Gherardi (Trento University)</p>	<p>AGORA 7: “Verticality, rêverie and poetry with Bachelard”</p> <p>Animator: Pierre Guillet de Monthoux (CBS, SSE)</p>	<p>AGORA 8: “The aesthetic of posthumanism”</p> <p>Animator: Antonio Strati (Trento University)</p>	<p>AGORA 9: Blockchain and the becoming of Humanism and Posthumanism</p> <p>Animator: Juho Lindman &amp; Livia Nördstrom (University of Gothenburg)</p>	<p>AGORA 10: “The indirect ontology of Merleau-Ponty as a conceptualization of posthuman becoming”</p> <p>Animator: Wendelin Küepers (ICN-ARTEM)</p>
<p>Track 9: 9 -10.30 AM</p> <p><b>Posthuman mediations and material posthumanism</b></p> <p>Session chair : Marion Beauvalet (UPD DRM)</p>	<p>Track 10: 9-10.30 AM</p> <p><b>Posthuman, trend, posthumanism as historicity</b></p> <p>Session Chair : François-Xavier de Vaujany (UPD DRM)</p>	<p>Track 12: : 9-10.30 AM</p> <p><b>Workshop with the metalab “AI and the future of posthumanist management”.</b></p> <p>Coordinator : Julien Malaurent (ESSEC)</p>		
<p>“A posthuman theory of interfacing: the role of digital interfaces in configuring new forms of organizing”, by Roser Pujadas (LSE) and Will Venters (LSE)</p>	<p>“Human Justice: Exploring the Functioning of Justice Systems in an Increasingly Posthuman World”, Marco Velicogna (IGSG)</p>			
<p>“Posthumanism and sociomaterial organising. The case of Superbergamo’s aid practices during the Covid19 pandemic”, Laura Lucia Parolin (University of Southern Denmark) and Carmen Pellegrinelli (University of Lapland).</p>	<p>“Organizing care for post-human subjects: Perspectives on future MedTech imaginaries, ethics, and practices”, Quentin Guennissel (UPD DRM)</p>			
<p>“An Assessment of Posthumanism in the light of Edith Stein’s Phenomenal Realms of “the Human””, by Gabriel J. Costello (Galway-Mayo Institute of Technology)</p>				
<p>10.30-11.00 AM Coffee Break</p>				

**11 AM-12.15 PM: Keynote II: “The diversity of ontologies at stake in spothumanism”, Pr Francesca Ferrando (NYU)**

# June 24<sup>th</sup> 14.00-18.00 PM - SFSU

<p>Track 13: 14.00-15.30 PM <b>Animality, affects and posthumanism</b> Session chair : Polyana Silva (USP)</p>	<p>Track 14: 14.00-15.30 PM <b>Too human or meaningless: existentiality in organizing</b> Session Chair : Juho Lindman (University of Gothenburg)</p>	<p>Track 15: Session chair: Track 16: : 14.00-15.30 PM <b>Posters session 2</b> Session chair : H�el�ene Bussy-Socrate (PSB) &amp; L�eo Bancou (UPD DRM)</p>
<p>“The ethics of biodiversity management: the case of wolves in France”, G�eraldine Paring (ESSCA)</p>	<p>“Towards relational practices of world-making: entrepreneurship from a more-than-human perspective”, Boukje Cnossen (Leuphana University of L�uneburg), Paul Lassalle (University of Strathclyde), Karen Verduijn (Vrije Universiteit), Neil Thompson (Vrije Universiteit)</p>	<p>15 posters (videos can be accessed in our Google drive)</p>
<p>“Collective Action for a Multispecies World: A compositionist approach to Grand Challenges”, Mireille Mercier-Roy (HEC Montr�eal) and Chantale Mailhot (HEC Montr�eal)</p>	<p>“Beyond human: data analyst and bullshit jobs”, Marion Beauvalet (UPD DRM)</p>	
<p>“Engaging with emotions in sociomaterial practices: An affect-based model of agency” Edouard Pignot (EMLV) and Mark Thompson (Exeter University)</p>		
<p><b>15h30-17h30: STREAMING YOUTUBE: KEYNOTE 3: “Artificial Intelligence and Virtual Reality: An engagement with Vedanta and Yoga”, by Pr Anand Jayprakash Vaidya</b></p>		
<p><b>18h-18h30: CONCLUDING DISCUSSION by the co-chairs and two guests</b></p>		

# Thank you to our great OC 😊

In particular, a warm thank you to the students of the master 128 of  
Université Paris Dauphine-PSL!

**Contact:** [workshopoap@gmail.com](mailto:workshopoap@gmail.com)

**Registration:** <https://www.eventbrite.co.uk/e/posthumanist-management-posthumanist-organizing-history-or-becoming-tickets-227947817057?aff=ebdssbdestsearch>

**Twitter:** @workshopoap

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